



Baseline Skills Assessment

TRAINING
POLICY COMMITTEE
from dreams to legacy

2166 – 2nd Avenue, Whitehorse, Yukon Y1A 4P1 P: 867-668-7812 F: 867-668-7825 E: tpced@northwestel.net

Who is the Training Policy Committee?

Created under the Umbrella Final Agreement, the TPC's mandate is to use its resources to provide expertise, funding and support for Yukon First Nation (YFN) citizens.

What we're working on...

In order to understand how the TPC can best use its resources to support YFNs, we have 3 projects under way:

1. Baseline Skills Assessment;
2. Training Program Evaluation and Resource Development; and
3. Effective Training Approaches / Models for Yukon First Nations.

These projects will help us understand what training is most needed by Yukon First Nation citizens working in governance and Yukon First Nation organizations.

The outcomes of these projects will create resources and tools for the ongoing support of YFN capacity development.

What's Coming Up Next...?

Thanks to the participation of many YFN volunteers, we have almost finished the testing and development phase of the SenseMaker framework.



Shannon Audette, Executive Director of the TPC, will be bringing this project to your community throughout 2015.

You Could Win

We invite you to enter our contest for the chance to win a \$100 gift certificate from Canadian Tire!

Just answer the following question and email it, along with your name and contact information, to Shannon at tpced@northwestel.net

Contest Question

"Which of the 3 projects will SenseMaker be used for?"

The answer is in this newsletter.

The winner will be announced in our 3rd newsletter.

Good luck!

What Does The SenseMaker® Process Look Like?

We will be inviting YFN government employees and members of YFN boards and committees to join us for a SenseMaker session, and it's just this easy...

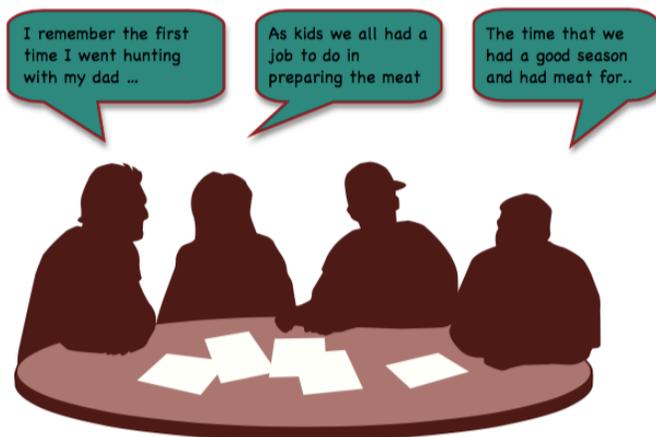
- Sign up for a session with your friends
- Join us for some snacks and share an experience, like...

Example of a SenseMaker Session

Small groups, through prompting questions, will be asked to share an experience. For example:

Sample prompting question:

"Tell us about a memorable experience you had when you went hunting."

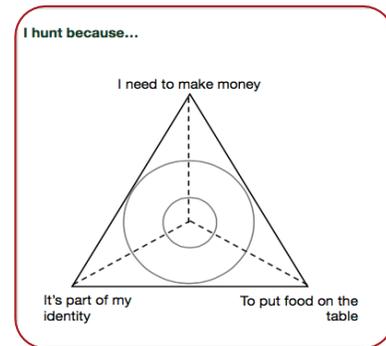


You, then answer a few questions, which will allow you to further tell us what your experience meant to you, since you are the most qualified to know what your narrative means.

Sample analysis:

Why do you go hunting?

Where would you place yourself on this triangle?



This is the way that SenseMaker collects data and allows the person sharing the experience to analyze it. SenseMaker will be one of the ways we collect information for the Baseline Skills Assessment project.

So what's the point?

The objective is to determine what the current training needs of Yukon First Nation employees are and how the TPC can provide support through funding and expertise, that will result in training initiatives and models that meet those needs.

How can you get involved?

Sign up and share your training experiences and insight on how to build on them.



Shannon Audette
Executive Director
Training Policy Committee
(867) 668-7812

tpced@northwestel.net
www.tpcyukon.ca